

## CURRICULUM VITAE

RODERICK KENNETH KING, MD, MPH, FAAP

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### EDUCATION

- 2004 **KENAN-FLAGLER BUSINESS SCHOOL,  
UNIVERSITY OF NORTH CAROLINA SCHOOL OF PUBLIC HEALTH, Chapel Hill, NC**  
*Kellogg Fellowship for Emerging Leaders in Public Health* (February –November 2004)
- 2001 - 2002 **COUNCIL FOR EXCELLENCE IN GOVERNMENT, Washington, D.C.**  
*Excellence in Government Senior Fellow*  
*Principal, Council in Excellence in Government*
- 1997 -1998 **HARVARD SCHOOL OF PUBLIC HEALTH, Boston, MA.**  
**Commonwealth Fund/Harvard University Fellowship in Minority Health Policy**  
*M.P.H. Conferred June 1998*  
Family and Community Health - Health Promotion and Disease Prevention
- 1987 - 1992 **CORNELL UNIVERSITY MEDICAL COLLEGE, New York, NY.**  
***Honors in Research Award***  
*M.D. Conferred May 1992*  
Awards: 1990-91 American Heart Association Research Fellowship  
1991-92 National Institutes of Health Young Investigators Award
- 1983 - 1987 **THE JOHNS HOPKINS UNIVERSITY, Baltimore, MD.**  
*B.S. in Biomedical Engineering conferred May 1987*  
*Area of Concentration: Electrical Engineering/Computer Science*  
*Project work in cardiac bioinstrumentation*

### PROFESSIONAL EXPERIENCE

#### Domestic

- 2021-Present **University of Maryland Medical System**  
*Senior Vice President, Chief Equity, Diversity and Inclusion Officer*  
*Adjunct Professor, Health Policy and Management, University of Maryland School of Public Health*
- 2012-2021 **FLORIDA INSTITUTE FOR HEALTH INNOVATION (FORMERLY FLORIDA PUBLIC HEALTH INSTITUTE)**  
*Chief Executive Officer*  
Miami, West Palm Beach, Pensacola, Florida
- 2012-2021 **UNIVERSITY OF MIAMI MILLER SCHOOL OF MEDICINE**  
*Senior Associate Dean of Diversity, Inclusion and Community Engagement*  
*Director, MD/MPH Program*  
*Associate Professor, Department of Public Health Sciences*  
Currently teaching seminars titled, "US Healthcare System" and "Leading Change in Population" (2012-Present)  
*Associate Professor, Department of Pediatrics*  
*Associate Professor, Department of Medical Education*  
*Associate Professor, University of Miami Business School, Dept of Healthcare Management and Policy*

- 2011 – 2012 **FULBRIGHT REGIONAL NETWORK FOR APPLIED RESEARCH (NEXUS)**  
U.S. Department of State, Council for International Exchange of Scholars  
Scholar, Western Hemisphere  
Washington D.C., Pan American Health Organization (Trinidad and Tobago, W.I.)
- 2010- 2016 **U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES**  
**OFFICE OF SECRETARY OF HEALTH AND HUMAN SERVICES**  
Chairman, Advisory Committee on Minority Health
- 2010 – 2012 **U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES**  
**HEALTH RESOURCES AND SERVICES ADMINISTRATION**
- *Senior Advisor*, Bureau of Primary Health Care  
Rockville, Maryland
  - Advisor, White House Initiative- *Strong Cities, Strong Communities*: New Orleans, LA  
(<https://obamawhitehouse.archives.gov/the-press-office/2011/07/11/obama-administration-launches-strong-cities-strong-communities-support-1>)
- 2008 - 2013 **MASSACHUSETTS HEALTH CARE QUALITY AND COST COUNCIL**  
**COMMITTEE ON THE STATUS OF PAYMENT REFORM LEGISLATION, MEMBER**  
Committee Member
- 2007 - 2008 **SENATOR BARACK OBAMA PRESIDENTIAL CAMPAIGN**  
Health Policy Committee Member
- 2006 – 2009 **INSTITUTE OF MEDICINE**, Washington, DC  
Inaugural IOM Anniversary Fellow (2006-2008), Board on Global Health and the Board on  
Population and Public Health  
Study Committee Member, IOM study “*US Commitment to Global Health*”
- 2005 – 2017 **MASSACHUSETTS GENERAL HOSPITAL DISPARITIES SOLUTIONS CENTER**  
**(MGH INSTITUTE FOR HEALTH POLICY)**, Boston, Massachusetts  
Senior Faculty, Partners/MGH Disparities Solutions Center
- Disparities Leadership Program: Coordinate Leading Organizational Change training for program participants and provide faculty project support for community based and public health organizations participating in the program
  - Evaluator for the Blue Cross/Blue Shield Foundation of Massachusetts, Eliminating Health Disparities Initiative.
- 2005 - 2014 **HARVARD MEDICAL SCHOOL**  
*Instructor*, Department of Global Health and Social Medicine  
*Program Director*, Office of Diversity and Community Partnerships  
*Director*, Program in Cultural Competence, Harvard Clinical/Translational Science Center
- Developed first national human subject training module on Cultural Competence in Research (CITI)
  - Developed Annotated Bibliography on Cultural Competence in Research (updated Oct 2010)
  - Developed innovative training initiative using Harvard Bok Players to train researchers in key elements in cultural competence in research (Obtaining Consent, Engaging Diverse Communities in Translational Research)
  - Co-instructor for joint Harvard Medical School/Harvard School of Public Health leadership seminars titled, “Issues in Minority Health Policy” and “Leadership in Minority Health Policy” (1999-2010)

- W.K. Kellogg Foundation
  - Project Director of the Leadership Cluster Evaluation for the W.K. Kellogg Foundation and the WKKF Leadership Development Guide

2005 - 2006 **DEVAL PATRICK GUBERNATORIAL CAMPAIGN**, Massachusetts  
Health Policy Committee Member

2000 - 2005 **U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  
HEALTH RESOURCES AND SERVICES ADMINISTRATION, OFFICE OF PERFORMANCE REVIEW  
(formerly the OFFICE OF FIELD OPERATIONS)**

*Director*, HRSA Boston Regional Office  
Boston, Massachusetts

- Provide overall management and supervision of HRSA Boston Field Office staff and programs in six (6) states (Primary Care, Maternal and Child Health, HIV/AIDS, Health Professions and other HRSA Offices) including assisting HRSA grantees in meeting the needs of underserved populations by improving their individual and collective performance within their own local community and State.
- Supported and coordinated SCHIP activities with Regional CMS partner
- Supported various Medicaid initiatives related to federal qualified health centers
- Co-Leader of the change management process for HRSA Regional Offices to the new Office of Performance Review (OPR)
  - Led the training effort to re-tool over 230 regional staff, 300 consultants and 400 agency staff in Washington, DC in a new Performance Review Protocol used to assess the performance of all HRSA grantees
  - Led the effort for the development of a new OPR Mission statement and Core Values
  - Co-led the creation and implementation of a Balanced Scorecard, an internal performance monitoring system to measure our success for the Office of Performance Review.
- Represented the agency for the U.S. Senate Hearing on Health Care Workforce Planning and Development in New England.
- Received two (2) promotions and three (3) awards in four years

2000 - 2005 **U.S. PUBLIC HEALTH SERVICE COMMISSIONED CORP**  
Station: Health Resources and Services Administration, Office of Performance Review  
(Formerly the Office of Field Operations), Region 1 (New England)  
Rank: Commander, O-5  
Surgeon General David Satcher Aide de Camp

1998 - 2000 **HARVARD VANGUARD MEDICAL ASSOCIATES**  
*Pediatrician*

1998 **JOHN O'CONNOR CONGRESSIONAL CAMPAIGN-  
8TH CONGRESSIONAL DISTRICT**, Boston, MA  
Health Policy Advisor

1998 **CENTERS FOR DISEASE CONTROL AND PREVENTION  
NATIONAL CENTER FOR INJURY CONTROL AND PREVENTION**, Atlanta, GA  
*Leadership Mentoring Externship*: to provide insight into the field of policy and research in injury and violence prevention at the federal level  
Sponsor: Mark Rosenberg, MD, MPP - Center Director and Assistant Surgeon General

1997 - 1998 **HARVARD MEDICAL SCHOOL**  
*Research Fellow*, Department of Social Medicine  
*Fellow, Commonwealth Fund/Harvard University Fellowship in Minority Health Policy*  
Department of Faculty Development and Diversity

- 1995 - 1998      **HOSPITAL FOR SICK CHILDREN, WASHINGTON, DC**  
*Attending Medical Staff*
- Medical coordinator for the Premature Infant Nursery & Transitional Unit
  - Created and implemented a quality improvement system for inpatient care monitoring
  - Updated medical record documentation system
  - Assisted in the development & implementation of the inter-hospital transport system
  - Consulted management on improvements of the moonlighting system and physician recruitment

- 1992 - 1995      **CHILDREN'S NATIONAL MEDICAL CENTER, WASHINGTON, D.C.**  
*Pediatric Medicine Internship and Residency*

### *International*

- 2011- 2012      **FULBRIGHT NEXUS SCHOLARSHIP, CARIBBEAN PUBLIC HEALTH ASSOCIATION (CARPHA)**  
Fulbright Scholar  
Research Study: *to examine leadership development for public health and health care leaders in the Caribbean and to develop a results based approach for leadership development in order to develop the health systems and future health care workforce to address the challenge of the non-communicable diseases.*

- 2006-2008      **NATIONAL HEALTH FUND RESEARCH INSTITUTE, JAMAICA, WEST INDIES**  
Advisory Board Member

- 2000              **AHOTACRUM LEPROSY CAMP, AHOTACRUM, GHANA**  
*Pediatrician*
- Provided physical exams, treatment plans and medications for all children in the two leprosy camps in Ahotacrum, Ghana
  - Assisted in the proposal development for a new maternal and child health clinic target the high rate of perinatal maternal deaths, poor maternal immunization rates and teenage pregnancy and HIV/AIDS

- 1997              **WORLD HEALTH ORGANIZATION: POLIO ERADICATION PROJECT, GHANA**  
*Project Assistant and Participant*

- 1995 - 1997      **UNIVERSITY OF CAPE COAST, CAPE COAST, GHANA -WEST AFRICA**  
*Senior Lecturer, Health Science Program*  
Courses taught: *Child Health, Immunology, Immunization and Cold Chain Management, Human Physiology, Health Information Systems, Microbiology and Disease*
- Conducted and collaborated on research on maternal and child health and the emergency medical service systems in Ghana in order to access the need for additional services and training
  - Worked with Regional and local district health officers on public health initiatives on childhood immunizations, HIV/AIDS, data collection for surveillance
  - Developed and upgraded effective curriculum, teaching materials and media at the graduate level and provided technical assistance to university school officials in proposal development and resource mobilization
  - Trained colleagues to use modern methods of instruction to foster enhanced curiosity and commitment to learning
  - Provided academic and career counseling to health science students
  - Wrote the proposal that was funded for \$100,000 to develop a university computer network system (funded by the Carnegie Foundation)
  - Assisted in the computerization of the university library system and improved computer literacy for library staff in order to provide training for the entire student body
  - Generated proposals for a library automation network, Department of Science Education Computer Network with Internet access and African Hemoglobinopathy Information Network at Korle Bu Teaching Hospital

## ACADEMIC APPOINTMENTS

<b>UNIVERSITY OF MIAMI, MILLER SCHOOL OF MEDICINE</b>	<i>Senior Associate Dean for Diversity, Inclusion and Community Engagement Assistant Dean of Public Health Education, 2016- 2019 Associate Professor, Department of Public Health Sciences, 2012-Present Associate Professor, Department of Pediatrics, 2015-Present</i>
<b>UNIVERSITY OF MIAMI BUSINESS SCHOOL</b>	<i>Associate Professor, Department of Healthcare Management, 2019</i>
<b>HARVARD MEDICAL SCHOOL</b>	<i>Instructor, Department of Global Health and Social Medicine, 1998-2014</i>
<b>HARVARD SCHOOL OF PUBLIC HEALTH MASSACHUSETTS GENERAL HOSPITAL</b>	<i>Senior Fellow, Center for Public Health Leadership, 2011-2014 Senior Faculty, Disparities Solutions Center, James Mongan Institute for Health Policy, 2005- Present</i>
<b>UNIVERSITY OF MARYLAND</b>	<i>Senior Fellow, School of Public Policy (Formerly James McGregor Burns Leadership Institute), 2006-2011</i>
<b>UNIVERSITY OF CAPE COAST, CAPE COAST, GHANA -WEST AFRICA</b>	<i>Senior Lecturer, Health Science Program, 1995-1997</i>

## RESEARCH

2012 – Present	<b>FLORIDA INSTITUTE FOR HEALTH INNOVATION (FORMERLY FLORIDA PUBLIC HEALTH INSTITUTE)</b> <ul style="list-style-type: none"><li>• Climate Change and Health Impacts: Sea Level Rise, 2016 (supported by the Kresge Foundation)</li><li>• Susan B Komen Breast Cancer Outreach Evaluation, 2014 (supported by Suman B. Koman)</li><li>• SE Regional Climate Compact Health Impact Assessment, 2013 (supported by the Broward Health Planning Council)</li><li>• Evaluation of the Aetna Foundation Integrated Care Initiative (supported by the Aetna Foundation)</li><li>• Dental Emergency Room Utilization in Florida: 2012, 2013 and 2014 (supported by the Dentaquest Foundation)</li></ul>
2011 – 2012	<b>MGH DISPARITIES SOLUTIONS CENTER, BOSTON, MA</b> Evaluation of the Disparities Leadership Programs, supported by the Aetna Foundation, 2014
2005 – 2009	<b>HARVARD MEDICAL SCHOOL, BOSTON, MA</b> Project Director, Leadership Cluster Evaluation, W.K. Kellogg Foundation Project Director, Minority Leadership Development in Health and Health Care Project, W.K. Kellogg Foundation
1997- 2000	<b>CENTERS FOR DISEASE CONTROL AND PREVENTION NATIONAL CENTER FOR INJURY CONTROL AND PREVENTION, ATLANTA, GA</b> Project Consultant, Division of Violence Prevention <i>“Review of State-level Child Fatality Review Teams Data Collection Systems – Recommendations and its use for injury surveillance”</i> Supervisor: Lloyd Potter, PhD
1995 - 1997	<b>KORLE - BU TEACHING HOSPITAL</b> Principal Investigator, Center for Clinical Genetics, Sickle Cell Center and the Department of Hematology, Accra, Ghana West Africa <i>The development of the Sickle Cell Disease Database and the African Hemoglobinopathy Information Network</i>

## PUBLICATIONS

1. *Oral Health Services, Consumer Engagement Research Report*. Florida Institute for Health Innovation, June 2021, [www.flhealthinnovation.org](http://www.flhealthinnovation.org).
2. Zolnikov, T., Garces, K., Masood, A., King, R., Robbins, M., McGuigan, K. *A Mixed Methods Study Reviewing Consumer Experiences for Oral Health Treatment in Medicaid-Eligible Children in Florida*, J. Public Health Dentistry, 2021
3. West, J., King, R., *Academic and Community Partnerships: Increasing Access Through Collaborative Care*, Journal of Dental Education, February 2019.
4. Busko, A., Soe-Lin, H., Barber, C., Rattan, R., King, R., Zakrisson, T., *Postmortem Incidence of Acute Surgical- and Trauma-Associated Pathologic Conditions in Prison Inmates in Miami Dade County, Florida*, JAMA Surgery, Sept 2018.
5. [Caribbean Resilience and Prosperity through One Health \(book chapter\)](#), University of the West Indies, 2017
6. Bloetscher, F., Polsky, C., Bolter, K., Mitsova, D., Garces, K., King, R., Carballo, I., Hamilton, K. *Assessing Potential Impacts of Sea Level Rise on Public Health and Vulnerable Populations in Southeast Florida and Providing a Framework to Improve Outcomes*. Sustainability, 2016, 8, 315.
7. Roberts, S., Crigler, J., Lafferty, W., Bonham, A., Hunter, J., Smith, A., Banderas, J., Early, G., King, R. *Addressing Social Determinants to Improve HealthCare Quality and Reduce Cost*, Journal of Healthcare Quality, Vol. 34 No. 2 March/April 2012
8. Betancourt, J.R., Green, A.R., King, R.K., *Improving Quality and Achieving Equity: A Guide for Hospital Leaders*, released Dec 2008, supported by RWJF.
9. *The U.S. Commitment to Global Health*, Institute of Medicine, Committee on the US Commitment to Global Health, Board on Global Health, National Academies of Sciences, December 2008.
10. King, R.K., Green, A.R., Tan-Mcgrory, A., Donahue, E.J., Kimbrough-Sugick, J., Betancourt, J.R., *A Plan for Action: Key Perspectives from the Racial/Ethnic Disparities Strategy Forum*, The Milbank Quarterly, Vol. 86, No. 2, 2008 (pp. 241–272)
11. Coombs, A., King, R. *Workplace Discrimination: Experiences of Practicing Physicians*. Journal of the National Medical Association. April 2005; 97: 467-477
12. Public Health Reports. *Special Issue: Health Disparities in America*: Coeditors Roderick King, MD, MPH, Joseph Betancourt, MD, MPH, Volume 118, number 4, July/August 2003.
13. Betancourt, J., King, R. *Diversity in Health Care: Expanding our Perspectives*, *The Archives of Pediatric and Adolescent Medicine – Editorial*, September 2000, vol. 154 no. 9.
14. King, R.K., Brooks, D., Moncrease, A., Shekar, S., Reede, J. *Using Collaborations to develop a Diverse Health Professions Workforce*, 128th APHA Annual meeting, November 2000. (Abstract)
15. King, R.K. *So You want to be a Doctor? Career Opportunities Grow in Health and Biomedicine*, *The Black Collegian*, February 2000.
16. Ghosh, C., King, R., Reede, J. *The Tampa General Case Study- A Leadership Challenge*. JF Kennedy School of Government. September 2000
17. Balk, S.J., Betancourt, J.R., Chicoye, L.S., Cora-Bramble, D., King, R.K., Sherman, J.M., Stout, J. *Asthma in Minorities*, *Patient Care*. May 2000: vol 34 no.9
18. King R, Magid N, Opio G, Borer JS. *Cardiac protein turnover in compensatory hypertrophy due to mild chronic aortic regurgitation*. *Clinical Research*. 1991; 39(3): 672A.
19. King RK, Magid NM, Opio G, Borer JS. *Protein turnover in compensatory cardiac hypertrophy due to mild chronic aortic regurgitation*. *American Heart Association Scientific Conference on Heart Failure: Adaptive and Maladaptive Processes*. 1992:23 (Abstract).
20. King R, Magid N, Opio G, Borer JS. *Protein turnover in stable cardiac hypertrophy due to mild chronic aortic regurgitation*. *Journal of the American College of Cardiology*. 1992 ;(Abstract).
21. Adirim T, King R, Klein B. *Childhood Pleural Pulmonary Blastoma*. *Archives of Pediatrics and Adolescent Medicine*. 1996.

## **Op-Eds, Legislative Testimonies, Radio Appearances**

- Senate Testimony, 2002, Public health workforce development
- Massachusetts House of Representatives Testimony, Addressing Health Disparities in the Commonwealth, 2007
- **Guns kill about 90 people a day. Is that a public health threat?**, Miami Herald, Feb 2018 (<http://www.miamiherald.com/news/health-care/article201871839.html>)
- **NPR: Florida Researchers: Sea-Level Rise Is Also A Health Threat for Surprising Populations**, <https://news.wgcu.org/2016-07-11/florida-researchers-sea-level-rise-is-also-a-health-threat-for-surprising-populations>
- **NPR: Thousands Of Marjory Stoneman Douglas Children And Adults Shared Trauma, But What Does That Mean?** <http://wlrn.org/post/thousands-marjory-stoneman-douglas-children-and-adults-shared-trauma-what-does-mean>
- **NPR: The Effects of Coronavirus on Public Transportation Riders and Black Communities**, <https://www.wlrn.org/show/sundial/2020-04-16/heard-on-sundial-the-effects-of-coronavirus-on-public-transportation-riders-and-black-communities>

## **AWARDS AND HONORS**

- Legacy Award- South Florida Top Healthcare Professionals, 2016
- Palm Beach County Medical Society, Innovation Award- Florida Institute for Health Innovation, 2016
- Fulbright Nexus Scholarship Grant, 2011- present
- Whittier Street Community Health Center, Health Champion Award, 2011
- Institute of Medicine Inaugural Fellow, 2006-present
- Kellogg Fellowship for Emerging Leaders in Public Health- 2003
- U.S. Public Health Service Unit Commendation Award, 2003
- Promotion to the rank of O-5, Commander, US PHS, 2002
- U.S. Public Health Service Commendation Award, 2003
- Promotion to the rank of O-4, LT Commander, US PHS, 2001
- U.S. Public Health Service Achievement Award, 2001
- Inducted as a Fellow in the American Academy of Pediatrics, 2001 - present
- Inducted as a Senior Fellow, Council for Excellence in Government, 2002- present
- US Department of Health and Human Services, Health Resources and Services Administration Senior Health Policy Internship, 1999-2000
- Commonwealth Fund Harvard University Fellowship in Minority Health Policy, 1997-1998
- International Foundation for Education and Self-Help Achievement Award, 1995-1996 and 1996-1997
- National Institutes of Health Young Investigator Award, 1991 - 1992
- American Heart Association Research Fellowship, 1990-91

## **PROFESSIONAL AFFILIATIONS**

2016- Present	Financial Health Network, (formerly the Center for Financial Services Innovation (CFSI), Director
2013 -Present	Dental Services of Massachusetts/DentaQuest, Director
2012- 2019	Health Foundation of South Florida, Director
2009- 2010	Boston's Thrive by Five Leadership Council, Member
2008-2012	Massachusetts Health Care Quality and Cost Council Advisory, Committee Member
2008-2010	Harvard School of Public Health Alumni Council, Member
2008-2009	Boston's School Readiness Action Planning Team, Member
2006	National Health Fund Research Institute, Jamaica, West Indies, Advisory Board Member
2006- 2011	Health Care for All, Director
2006- 2008	National Initiative for Children's Healthcare Quality, Director
2003 - 2013	Dentaquest Foundation (formerly the Oral Health Foundation), Director & Chair, Grant making Committee
2002 - Present	Amplifyme (formerly Project: Think Different), Director

1998 – 2002 Massachusetts Citizens for Children: Director  
1997 – Present American Public Health Association  
1992 - Present American Academy of Pediatrics, American Medical Association, National Medical Association, Massachusetts Medical Society  
1994 - 1995 House staff Association of Children's National Medical Center: Co-President and Treasurer  
1987 - 1992 Student National Medical Association, Cornell Chapter, Treasurer (1990)  
1986 - 1987 National Society for Black Engineers, Johns Hopkins University Chapter, Member

**ACTIVITIES**

2010 Mattapan Community Health Center- Co-chair, 14<sup>th</sup> Annual Rock the Boat Gala  
1998-2010 Biomedical Sciences Careers Program: Student advisor and Speaker  
1998 “The American Baby Show” -National Television Parenting Show: guest pediatrician  
1998 Sociedad Latina (Youth Group based in Boston): Information Systems Consultant  
1997 International Foundation for Education and Self-Help: Travel advisor to expatriates returning from abroad, article for IFESH UPDATE (organizational newsletter)